## UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE

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	Gould, Clerk trict Court N. Memphie
18-25	V. Memphie

In Re:	Adoption of Modifications to ADR Plan to Remove the Requirement that Non-Attorneys Complete a Minimum of Four Hours of Training in Federal Court Civil Practice and Procedure	)	W. D. OF TN, Memphis  Admin. Order No. 2018-25
		)	

This Administrative Order amends the current ADR Plan to remove the requirement that non-attorneys complete a minimum of four (4) hours of training in federal court civil practice and procedure. The following stricken text has been approved for removal from the ADR Plan:

## 5.2 QUALIFICATIONS OF MEDIATORS

(a) Who May Qualify. Mediators may be attorneys or non-attorneys, with relevant experience. All Mediators, except Magistrate Judges, must successfully complete initial and periodic training as required by the Court. All Mediators, except Magistrate Judges, must have a minimum of forty (40) certified hours of training in the discipline of ADR. Non-attorneys must also complete a minimum of four (4) hours of training in federal court civil practice and procedure.

To effectively assist ADR participants and the Court, Mediators must:

- · Be knowledgeable about civil litigation in federal court
- Have strong mediation process skills and the temperament to listen effectively and facilitate communication between all participants and across "party" lines
- Exhibit strong problem-solving skills and the ability to generate meaningful options to assist parties and other participants with settlement negotiations

IT IS SO ORDERED this 1st day of October, 2018.

S. THOMAS ANDERSON

CHIEF, UNITED STATES DISTRICT JUDGE