

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TENNESSEE  
WESTERN DIVISION**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name of plaintiff or plaintiffs)

v.

**CIVIL ACTION NO.** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name of defendant or defendants)

**COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964**

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, \_\_\_\_\_  
(name of plaintiff)

is a citizen of the United States and resides at \_\_\_\_\_  
(street address)

\_\_\_\_\_  
(city) (country) (state)

\_\_\_\_\_  
(zip code) (telephone number)

3. Defendant \_\_\_\_\_  
(defendant's name)  
lives at, or its business is located at \_\_\_\_\_  
(street address)

4. Plaintiff sought employment from the defendant or was employed by the defendant at \_\_\_\_\_  
(street address)  
\_\_\_\_\_  
(city) (country) (state) (zip code)

5. Defendant discriminated against plaintiff in the manner indicated in paragraph 9 of this complaint on or about \_\_\_\_\_  
\_\_\_\_\_  
(day) (month) (year)

6. Defendant filed charges against the defendant with the Tennessee Fair Employment Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about \_\_\_\_\_  
(day) (month) (year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about \_\_\_\_\_  
(day) (month) (year)

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue, which was received by plaintiff on \_\_\_\_\_. (Attach a copy of the notice to this complaint.)  
(day) (month) (year)

9. Because of plaintiff's (1) \_\_\_ race, (2) \_\_\_ color, (3) \_\_\_ sex, (4) \_\_\_ religion, (5) \_\_\_ national origin, defendant

- (a) \_\_\_ failed to employ plaintiff.
- (b) \_\_\_ terminated plaintiff's employment.
- (c) \_\_\_ failed to promote plaintiff.
- (d) \_\_\_\_\_



